

## PRIVACY POLICY

Wesbeam understands the importance of privacy and commits to meeting the Information Privacy Principles (IPP) and National Privacy Principles (NPP) identified in the Privacy Act 1988.

As a major employer, we collect personal information about our staff, clients, suppliers, sub-contractors and others we deal, to facilitate the effective conduct of business.

We will ensure that the personal information collected is limited to that required by the company to undertake its business. We will take vigorous steps to ensure that all information is stored in a secure environment and is able to be accessed only by those authorised to do so.

If you wish to modify the information held by use, or make a complaint regarding any breach of privacy, they you may contact our Human Resource Manager.

A handwritten signature in black ink, appearing to read 'James Malone', written in a cursive style.

James Malone  
Chief Executive Officer  
Wesbeam Pty Ltd